



Anti-Discrimination Policy

Immunize Colorado does not and shall not discriminate because of race, color, age, gender, gender identity and expression, sexual orientation, marital status, disability, ethnic or national origin, ancestry, religion, creed, economic status, union membership, or political affiliation. This covers all areas of employment and volunteer participation including recruitment, advertising, hiring, promotion, demotion, lateral reassignment, transfer, layoff, discharge, rates of pay or other compensation, training, and all other conditions and privileges of employment in accordance with applicable federal, state and local laws. Conditions of employment will be solely on the basis of merit and qualification.

Immunize Colorado shall comply with the Americans with Disabilities Act of 1990 and shall not knowingly discriminate against individuals with disabilities. Immunize Colorado will consider modifying schedules and other adjustments to reasonably accommodate employees with disabilities.

Any grievance regarding discrimination shall be handled through the Equal Employment Opportunity Commission officer (the executive director) of Immunize Colorado and in consultation with the Executive Committee of the Board of Directors when appropriate. Individuals who believe they have been treated in violation of this policy or have witnessed such conduct should contact the EEOC officer (the executive director or, if the complaint is against the executive director, the board chair), who shall provide information and assistance on filing and pursuing the complaint.

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Keeping Colorado Communities Healthy!

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